

**Diversity Board Agenda**  
**January 27, 2020**  
**4:00-5:30 pm**  
**Everett Municipal Building, Mayor's Conference Room**



Welcome and Introductions	4:00
Approval of Board Minutes (November)	4:05
City Update- Initial 2020 Plans "Listen, learn and engage" sub group	4:10
Diversity Board Calendar Review	4:20
February- Tulalip Tribe/ Tribal Sovereignty	
March/ April- Everett and Mukilteo School Districts	
April- C3 Conference/ LSC Step Up Summit	
May- Equity 101/ Shared Training with Engagement Team	
June- HR update	
July-	
August- No meeting	
September-	
October- Mayor's Visit	
November-	
December – Mayor's Reception	
2020 Diverse Holiday's Conversation	4:35
GARE Discussion	4:45
1. What specific benefits do you believe GARE would provide for the City of Everett?	
2. If the City does not participate with GARE, what components are important and how might they be implemented differently?	
Good of the Order	5:15
Agenda Setting	
New member update	
Future meeting locations (South Everett Library/ Municipal?)	
Adjourn	5:30

**Board Member Norms:**

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms

**Next Meeting Dates:**

Monday, February 24, 2020  
At Municipal Building