

Diversity Board Agenda

May 20, 2019

4:00-5:30 pm

Everett Police Department South Precinct



Open/ Welcome March Meeting Minutes Review/Edits	Ed/Catherine
Board DEI Training Re-cap "New" Board Norms (see below)	Ed/Catherine/All
"Who is In Your Circle" –Review, Clarify and Expand	Julie/All
City of Everett Consolidated Plan- Outreach	Wendy
2020 Community Alignment (provide for Mayor) Holidays/ Cultural Celebrations or Events/ Opportunity Collection	All
Police Department Stats discussion	Rod
Board Member and Misc. Updates Recent Conferences/ Training Updates City of Everett Leadership Team Diversity Tentative Plan Board Communication Tools -Update Meeting Location	All
Good of the Order/ Adjourn	

Board Member Norms:

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms

2019 Monday Meeting Dates:

~~January 28, February 25, March 18, April 15, May 20~~, June 17, July 15, Sept. 16, Oct. 21, Nov.18,
August –no meeting December- Mayors Recognition Reception