



**Be a leader in  
law enforcement**

**Be a partner with  
the community**

**Be EPD**



**HONOR • INTEGRITY • PROFESSIONALISM**

## MISSION

Working in partnership with our community to enhance quality of life and reduce crime.



## COMPETITIVE WAGES

YEAR OF SERVICE	BASE PAY	DEFERRED COMPENSATION	ANNUAL PAY
First	\$75,260	\$2,466	\$77,726
Second	\$82,416	\$3,069	\$85,485
Third	\$98,641	\$3,201	\$101,842
Lateral	\$98,641	\$3,201	\$101,842

## COMPETITIVE BENEFITS

- 120 vacation hours during first year
- Laterals accrue vacation based on total years of service
- College tuition reimbursement program
- Employer-contributed deferred compensation
- Full medical, dental and vision plan for officers and their dependents
- LEOFF II pension plan
- College and longevity incentive pay
- Sick leave and holiday pay

## SPECIALTY ASSIGNMENTS

- Downtown Bike Patrol
- Marine Unit-Dive Team
- K-9 Unit
- Master Police Officer
- Field Training Officer
- Motorcycle Unit
- Proactive Anti-Crime Team
- School Resource Officer
- Tactical Team
- SWAT Operations
- Range Master
- Hostage Negotiators
- Traffic Safety Unit
- Major Crimes Unit
- Property Crimes Unit
- Special Assault Unit
- Criminal Intelligence Unit
- Office of Professional Standards
- Gang Response Unit
- Opportunities for promotion

## INFO ON HIRING WORKSHOPS

[EverettPDR recruiter@everettwa.gov](mailto:EverettPDR recruiter@everettwa.gov)

## ENTRY LEVEL APPLY AT

[PublicSafetyTesting.com](http://PublicSafetyTesting.com)

## EXPERIENCED OFFICERS APPLY AT

[everettwa.gov/LateralHire](http://everettwa.gov/LateralHire)

Questions? Call 425.257.8412