

Salary Commission Meeting Minutes April 17, 2019

Those Present:

Commission Members

Kevin Sylvester
Chris Adams
Tony Anthonissen
Vickie Norris
Abbi Gish
Angie Sievers

Excused:

Bobby Thompson

City Staff

Elizabeth Smith, Administration
Michael Duerr, Human Resources
Christina Wiersma, City Attorney's Office
Bob Bolerjack, Administration

Public Hearing and Meeting Convened at 5:06 P.M.

Approve Minutes from April 10, 2019

Commissioner Norris moved for approval of the minutes with proposed changes. Commissioner Adams seconded. The motion carried.

Salary Schedule Discussion

Commissioner Anthonissen explained the City Charter does not clearly define the roles, duties and responsibilities of City Council members, therefore he cannot justify voting for a salary increase for them and would like to have his concerns reflected in the record. Commissioner Adams responded by saying that including his concerns in the meeting minutes makes them public record.

In answer to a question, Bob Bolerjack told the Commissioners the last time a Charter Review Commission formed was 2016, and the Charter calls for such a commission to meet at least once every 10 years. However, the City Council can call for a Charter review more frequently, and can propose charter amendments, which would then go to the voters for approval.

Regarding the City Council Salary Schedule, Commissioner Adams sought clarification on what the 30% increase for the Council President is based on. After discussion, the Commissioners agreed the wording should be: the Council President will be paid an additional 30% premium to their salary as a Council member. Christina Wiersma and Michael Duerr revised the Salary Schedule to reflect the clarification.

With no members of the public present and asking to speak, Commissioner Adams moved to close the Public Hearing at 5:18 p.m. Commissioner Sievers seconded. The motion carried.

Commissioner Norris moved to adopt the Salary Schedule for 2020 through 2021 as amended and authorize the Chair to sign the schedule. Commissioner Sievers seconded. The motion carried with all members voting yes except Commissioner Anthonissen who opposed.

Commissioner Adams moved to close the Salary Commission meeting. Commissioner Gish Seconded. The motion carried. Meeting adjourned at 5:30.