



SALARY COMMISSION MEETING VIA TEAMS

Minutes from Meeting on January 20, 2021

I. CALL TO ORDER

The meeting commenced at 3:11 pm. Those in virtual attendance were Michael Duerr and Chelan Robbins.

II. ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner John Monroe, Commissioner Kevin Sylvester, Commissioner Chris Adams, Commissioner Simone Tarver, and Commissioner Abbi Gish. Commissioner Bobby Thompson was absent and excused.

III. SELECTION OF CHAIRPERSON

Commissioner Chris Adams moved to nominate Abbi Gish as the new Chairperson and John Monroe seconded the motion. The motion was approved unanimously.

IV. APPOINTMENT OF ADDITIONAL COMMISSION MEMBER FOR A FOUR-YEAR TERM

Commissioner John Monroe moved to nominate Kelly Fox as the Commissioner for Position 4. Simone Tarver seconded the motion. The motion was approved unanimously.

V. OVERVIEW OF CURRENT SALARY SCHEDULE

Commissioner Tarver asked for information from other agencies 2021 salary decisions and asked for a report indicating what an increase would mean in dollars. Mike Duerr will provide ordinance rules regarding dollar amounts for non-salary benefits for City of Everett Mayor, Judges, and Council Members.

VI. FUTURE MEETING TOPICS

A. Open Public Meeting Act: Training with Ramsey

Mike Duerr will schedule this for February's meeting.

B. Commission requested materials

The Commission request a salary survey.

C. Option to hear from elected officials to better understand their duties and workloads

The Commission would like Mike to invite them to present. Mike will schedule this after February's meeting.

VII. SCHEDULING OF FUTURE MEETINGS

A. Work must be completed by May 6

The May 6th date is per City of Everett Charter. Mike Duerr will work with Commissioners during next meeting in February when all Commissioners are present to schedule out the next several meeting. Commissioner Tarver suggested that the Commission schedule as to be done with the Commission's salary determination prior to the May 6th deadline.

B. Two public hearings

The two public hearing will be scheduled during the February meeting.

VIII. ADJOURNMENT

The meeting adjourned at 3:36 pm

Respectfully submitted,

Chelan Robbins