



Project title: Authorize the Mayor to sign the Collective Bargaining Agreement with Everett Police Officers Association.

City Council Agenda Item Cover Sheet

Council Bill # *interoffice use*

Agenda dates requested:

12/31/2019

Briefing

Proposed action

Consent

Action

Ordinance

Public hearing

Yes No

Budget amendment:

Yes No

PowerPoint presentation:

Yes No

Attachments:

2020-2022 EPOA CBA

Department(s) involved:

HR, Police

Contact person:

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Initialed by:

Department head

Administration

Council President

Consideration: Approve the 2020-2022 Collective Bargaining Agreement with Everett Police Officers Association.

Project: EPOA 2020-2022 CBA

Partner/Supplier : Everett Police Officer's Association

Location: None

Preceding action: None

Fund: General Fund

Fiscal summary statement:

The City has negotiated the collective bargaining agreement with the Everett Police Officers Association for 2020-2022. The contract will not require a budget amendment.

Project summary statement:

The Everett Police Officer's Association represents Police Officers and Police Sergeants. The current collective bargaining agreement between the City and the Everett Police Officer's Association expires on December 31, 2019. Highlights of the successor agreement include:

Wage adjustment: 4.25% in 2020, 4% in 2021 and 4% in 2022

Pilot Program for patrol to have take-home vehicles on their consecutive work days

Deferred Compensation increase - .5% effective January 1, 2021

Increase in Uniform and Equipment Allowance - \$50 annually

Recommendation (exact action requested of Council):

Authorize the Mayor to sign the Collective Bargaining Agreement between the City and the Everett Police Officer's Association for years 2020 through 2022.