



CIVIL SERVICE COMMISSION
AGENDA via
TEAMS
April 22, 2021
10:00 A.M.

- I. CALL TO ORDER**
- II. ROLL CALL OF THE COMMISSION**
- III. SUBMITTAL AND APPROVAL OF THE MINUTES**
February 25, 2021
- IV. REVIEW OF THE PERSONNEL ACTION REPORT**
February 2021 and March 2021
- V. REVIEW OF CHIEF EXAMINER APPROVALS OF CALLS FOR APPLICANTS**
March 2021 and April 2021
- VI. REVIEW OF CHIEF EXAMINER CERTIFICATIONS OF ELIGIBLE REGISTERS**
March 2021 and April 2021
- VII. OTHER BUSINESS**
- VIII. ADJOURNMENT**

If you would like to join this meeting, contact humanresources@everettwa.gov



CIVIL SERVICE COMMISSION MEETING VIA TEAMS

Minutes from Meeting on February 25, 2021

I. CALL TO ORDER

The meeting commenced at 10:07 am. Those in virtual attendance were Michael Duerr and Chelan Robbins.

II. ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner Ethel McNeal, Commissioner Eileen Simmons, commissioner Jacob Vail, and Legal Counsel Jordan Stephens.

III. SUBMITTAL AND APPROVAL OF THE MINUTES

Commissioner McNeal moved to approve the minutes of the January 28, 2021 meeting. Commissioner Vail seconded the motion. The motion was approved unanimously.

IV. REVIEW OF THE PERSONNEL ACTION REPORT

Commissioner McNeal moved to approve the Personnel Action Report for October. Commissioner Vail seconded the motion. The motion was approved unanimously.

V. REVIEW OF THE CHIEF EXAMINER APPROVAL OF CALLS FOR APPLICANTS

Commissioner McNeal moved to approve the Chief Examiner Approvals of Calls for Applicants for October. Commissioner Vail seconded the motion. The motion was approved unanimously.

VI. REVIEW OF THE CHIEF EXAMINER CERTIFICATIONS OF ELIGIBLE REGISTERS

Commissioner McNeal moved to approve the Chief Examiner Certifications of Eligible Registers for September. Commissioner Vail seconded the motion. The motion was approved unanimously.

VII. NEW BUSINESS

1. Commissioner McNeal moved to approve the revised Development Technician Class Specification
Commissioner Vail seconded the motion. The motion was approved unanimously.
2. Commissioner McNeal moved to approve the revised Records Systems Specialist Class Specification.
Commissioner Vail seconded the motion. The motion was approved unanimously.

VIII. ADJOURNMENT

The meeting adjourned at 10:12 a.m.

Respectfully submitted,
Chelan Robbins
Civil Service Secretary

Personnel Action Report, February 2021

Report of Appointment

Weese	Samantha	2/8/2021	Judicial Assistant	Muni Court
Craig	Christopher	2/8/2021	Firefighter	Fire
Miner	Jason	2/8/2021	Firefighter	Fire
Ottesen	Tyler	2/8/2021	Firefighter	Fire
Piepenbrink	William	2/8/2021	Firefighter	Fire
Ryan	Trevor	2/8/2021	Firefighter	Fire
Volesky	Daniel	2/8/2021	Firefighter	Fire
White	Christian	2/8/2021	Firefighter	Fire
Zalud	Kyle	2/8/2021	Firefighter	Fire
Rose	Connor	2/15/2021	Police Officer	Police

Promotion

Arbow	Audrey	2/1/2021	Office Tech --> Permit/Dev Counter Tech	PW
Lande	Michael	2/23/2021	Fire Captain --> Fire Battalion Chief	Fire

Completion of Probation

Burnett	Macallum	2/5/2021	Police Officer	Police
Owens	Lorie	2/26/2021	Records Information Specialist	Police

Resignation/Termination

Eddy	Trevor	2/5/2021	Utility Laborer	PW
Hodges	Hollis	2/18/2021	Police Officer	Police
Caldwell	Ryley	2/26/2021	Utility Laborer	PW

Retirement

Edgley	Robert	2/23/2021	Fire Battalion Chief	Fire
Cobb	Tom	2/27/2021	Fire Captain	Fire
Skagen	Jeffrey	2/11/2021	Water Treatment Op III	PW

Call for Applicants Approved by Chief Examiner, March 2021

CALL FOR APPLICANTS

<u>Classification Title</u>	<u>Recruitment Type</u>	<u>Process Number</u>	<u>Open Date</u>	<u>Close Date</u>
Battalion Chief	Promotional	A21002	2/25/2021	3/26/2021
Development Technician	Open/Competitive	A21016	2/25/2021	3/14/2021
Fire Captain	Promotional	B19024	2/25/2021	3/26/2021
Firefighter Driver	Promotional	A21003	2/25/2021	3/26/2021
Fire MSO	Promotional	A21012	2/25/2021	3/26/2021
Custodian	Open/Competitive	A21018	3/4/2021	3/18/2021
Firefighter Paramedic	Promotional	A21017	3/4/2021	3/26/2021
Building Inspector	Open/Competitive	A21020	3/16/2021	4/4/2021

Call for Applicants Approved by Chief Examiner, April 2021

CALL FOR APPLICANTS

<u>Classification Title</u>	<u>Recruitment Type</u>	<u>Process Number</u>	<u>Open Date</u>	<u>Close Date</u>
Equipment Operator	Promotional	A21019	4/1/2021	4/15/2021

Eligible Registers Certified by Chief Examiner, March 2021

ELIGIBLE REGISTERS

<u>Classification Title</u>	<u>Recruitment Type</u>	<u>Process Number</u>	<u>Certified</u>	<u>Expires</u>
Park Maintenance Technician I	Open/Competitive	A21009	2/16/2021	2/16/2022
Records Systems Specialist	Promotional	A21001	3/1/2021	3/1/2024
Police Officer BLEA Certified	Open/Continuous	A21004	3/4/2021	
Police Officer Experienced	Open/Continuous	A21006	3/4/2021	
Office Technician	Open/Competitive	A21008	3/10/2021	3/10/2022

Eligible Registers Certified by Chief Examiner, April 2021

ELIGIBLE REGISTERS

<u>Classification Title</u>	<u>Recruitment Type</u>	<u>Process Number</u>	<u>Certified</u>	<u>Expires</u>
Welder	Open/Competitive	A20039	3/15/2021	3/15/2022
Utility Maintenance Technician I	Open/Competitive	A20040	3/25/2021	3/25/2022
Police Officer BLEA Certified	Open/Continuous	A21004	4/9/2021	
Police Officer Experienced	Open/Continuous	A21006	4/9/2021	
Firefighter Paramedic	Promotional	A210117	4/13/2021	4/13/2024



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

FIRE BATTALION CHIEF \$10,606/month

This is a promotional Civil Service position within the Everett Fire Department and open only to those applicants who meet the eligibility requirements stated below. All vacancies in this job class will be filled from the ranked eligible register established from this examination process until the register expires in 36 months or is depleted.

JOB DESCRIPTION

Employees in this classification perform skilled supervisory firefighting work that includes directing the activities of a fire platoon during an assigned shift.

The position is responsible for supervising and coordinating the activities of a number of fire companies, depending on assignment. Battalion Chiefs are responsible for the efficient and effective use of apparatus and equipment. Battalion Chiefs also direct and assist personnel in extinguishing fires and performing other emergency work, but they may be relieved by a superior officer at the scene of a major conflagration. The work of this class is typically reviewed by direct observation of firefighting operations; inspections of quarters, apparatus, equipment and records; and through conferences with superior officers. The work is subject to review by both the Assistant Chief of Operations and the Fire Chief. Field performance reviews may be required.

EDUCATION AND EXPERIENCE REQUIREMENTS

- Completed four (4) years of service at the rank of captain **and** at least two (2) years of such service must be line experience. **Such service must be completed on or before April 21, 2021.**
- Possession of, and the ability to maintain for the duration of employment, a valid, unrestricted Washington State Driver License.
- Washington State Department of Social and Health Services certification as an Emergency Medical Technician (EMT) and maintain such certification for the duration of employment.
- Highly desirable education and experience: graduation from a recognized four-year college or university with a degree in fire administration or closely related field AND considerable experience in firefighting work, including supervisory and command-level experience.

EXAMINATION AND REGISTER ESTABLISHMENT

All eligible candidates will be invited to a written test weighted **40%**. Those who pass the written exam with a grade of 70.00 or better will be invited to a practical exam weighted **40%** and an oral evaluation weighted **20%**. Candidates who receive a passing grade on both the practical evaluation of 70.00 or better and oral evaluation of 70.00 or better will be placed on the proposed eligible list. In addition to their passing grades, successful candidates will receive any eligible educational incentive points, bonus points for time-in-service, and/or past-list-expiration (see Civil Service rules 4.71 and 4.73), to determine their rankings on the eligible register.

The written test will be based upon the following references:

APM Chapter 1-8 excluding all appendices. (Open book with a 30 minute time limit) 15 questions. Electronic devices are not allowed in the exam; you must bring your own hard copy)

SOP: 30 Questions.

Ch 1: All

Ch 2: All

Ch 3: 3.01-3.04 and 3.07, including Human Services Documentation Manual

Ch 6: 6.02-6.08

SCFCA Linked document in SOP 2.01: Incident Management: 15 Questions

UL Fire Studies: 20 Questions (Documents to be Provided by EFD Training)

The Leadership Challenge, Kouzes and Posner, Sixth Edition, 20 Questions

Additional reading material required for the oral/practical, to be discussed with a panel of citizen stakeholders:

[The Servant, by James C Hunter](#)

[How to be an Inclusive Leader, by Jennifer Brown](#)

No written test questions required of these two books.

Test Dates: Part I, the written test is ***tentatively*** scheduled for April 21, 2021. Parts II and III, the practical and oral, are ***tentatively*** scheduled for the week of May 17, 2021. NOTE: After the administration of the written test there will be a candidate orientation for the Oral/Practical exams.

APPLICATION PROCEDURE/DEADLINE

Application materials may be accessed via <http://www.everettwa.gov/promotional>. **Completed applications must be submitted through the City's online application system by 5:00 p.m. on March 26, 2021 to be considered. LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.**

**Filing Opens: February 25, 2021
PROMOTIONAL**

**Filing Closes: March 26, 2021
A21002**



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

RESIDENTIAL PLANS EXAMINER (Development Technician)

\$6,213 – 7,554/month plus benefits

The City of Everett is accepting applications on an open/competitive basis for the Civil Service examination process for **DEVELOPMENT TECHNICIAN** to perform residential plan review.

This is technical, paraprofessional work relating to plan review of residential construction within the City for conformance to construction codes, ordinances, and standards.

The work involves a variety of duties and responsibilities associated with project plan review of private development and the issuing of related permits. Individuals in this class are expected to possess knowledge of construction practices and standards related to single family dwellings, duplexes and townhouses as well as knowledge of the Washington State Residential and Energy codes. Employees in this class may operate from only general procedures and practices and will encounter a wide variety of work situations requiring the use of judgment and diplomacy.

For a full description of this position, please see the class specification on the [City's website](#).

ILLUSTRATIVE EXAMPLES OF WORK

- Review construction plans for conformance with, construction codes and ordinances. Evaluate the design of all non-commercial residential construction within the City.
- Interact with and understand issues related to construction codes that govern the structures incorporated within projects.
- Meet with homeowners, developers, architects, contractors, engineers and other City divisions and departments to provide information and coordinate projects.
- Visit existing sites to evaluate violations with adopted codes, ordinances and standards.
- Represent the Public Works Department at various meetings and hearings regarding proposed or in progress construction projects.
- Provide information and direction over the telephone, online and in person to citizens, architects, engineers, contractors, and surveyors relating to residential construction issues and permit requirements.
- Prepare permits, calculate fees and explain permit conditions to applicants as required.
- Prepare and maintain various reports and records related to projects.
- Perform related duties and activities as developed and assigned.

ELIGIBILITY REQUIREMENTS

- Two-year degree in building construction OR architectural studies; OR High School diploma or equivalent AND five years residential construction, design and/or plan review experience.

HOW TO APPLY

- Application materials may be accessed via <http://www.everettwa.gov/careers>.
- Applications must be submitted through the City's online application system by 5:00 p.m. on February 15, 2021 to be considered.
- LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

EXAMINATION STEPS

- All applicants will complete a supplemental questionnaire which will be blind rated and weighted at 30%.
- A limited number of the top-qualifying applicants will be called to an oral panel evaluation (weighted 70%), tentatively scheduled for the first week of March.
- All vacancies in this job class will be filled from the ranked Civil Service register established from the examination process.

IMPORTANT NOTES

- A passing grade of 70.00 or higher is required on all parts of the screening process for placement on the ranked Civil Service eligible register.
- The examination process is designed to sample and measure the requisite knowledge, skills, and abilities.
- Applicants claiming veterans' preference points in accordance with RCW 41.04.010 as amended and meeting eligibility criteria must submit form DD214 or other official military separation documentation that clearly indicates an honorable discharge from military service on or before the date filing closes.
- This job classification is represented by Everett Municipal Employees Local 113, AFSCME.
- New hires begin employment at the first step of the salary range.

Filing Opens: February 25, 2021
Open/Competitive

Filing Closes: March 12, 2021
A21016

The City of Everett requires new hires to establish identity and employment authorization in accordance with the Immigration Reform and Control Act of 1986. THE CITY OF EVERETT VALUES A DIVERSE WORKFORCE. THE CITY DOES NOT DISCRIMINATE ON THE BASIS OF SEX, DISABILITY, RACE, COLOR, CREED, NATIONAL ORIGIN, HONORABLY DISCHARGED VETERAN OR MILITARY STATUS, OR SEXUAL ORIENTATION.

"AN EQUAL OPPORTUNITY EMPLOYER" Human Resources Department, 2930 Wetmore Ave., 5A, Everett, WA 98201. Phone (425) 257-8767. Open Monday – Friday 8 am to 5 pm



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

FIRE CAPTAIN
\$9,470/month

This is a promotional Civil Service position within the Everett Fire Department and open only to those applicants who meet the eligibility requirements stated below. The supplemental eligibility register from this screening process shall be valid until June 27, 2022.

Employees in this classification perform supervisory and skilled firefighting work in the field or in an office environment.

The work involves responsibility for assisting in the supervision of firefighters during an assigned shift. Fire Captains are responsible for direct command over an assigned crew, and ensuring operational readiness for emergency calls at a moment's notice. Captains conduct the timely and efficient planning, organizing, directing, and coordinating of their assigned platoon's activities (emergency and non-emergency). Additional duties include: fire prevention; drill and instruction; apparatus and equipment maintenance; station, rig, and employee inspections; and training to ensure consistency between the Department's standard operating procedures and Washington State and national firefighting standards. This work involves a substantial element of danger which requires the responsible exercise of seasoned judgment in properly handling critical emergency situations. Captains are given specific instructions by a superior officer on new assignments but work with considerable independence on regularly assigned duties. Captains may conduct or receive field performance reviews.

For a full description of this position, please see the class specification on the [City's website](#)

ELIGIBILITY REQUIREMENTS

This position requires five (5) years of service with the Everett Fire Department in a classification at or above the level of firefighter by the date of the written exam (tentatively scheduled for April 21, 2021).

HOW TO APPLY

- Application materials may be accessed via www.everettwa.gov/promotional.
- Applications must be submitted through the City's online application system by 5:00 pm on March 26, 2021 to be considered. **Clearly state how you meet the minimum eligibility requirements specified above.**
- LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

EXAMINATION STEPS

- There will be a pre-screening of all applications. The screening will consist a written examination and a practical/oral board evaluation. All eligible candidates will be invited to a written test weighted 40% tentative scheduled for April 21, 2021. Those who pass the written exam with a grade of 70.00 or better will be invited to the practical and oral exercise weighted at 40% practical and 20% oral tentatively scheduled for week of June 7, 2021.

Note: There will be a Fire Captain orientation tentatively scheduled for April 21, 2021. (Time and specific location to be announced).

- Candidates who receive a passing grade on both the practical evaluation of 70.00 or better and oral evaluation of 70.00 or better will be placed on the proposed eligible list. In addition to being ranked according to the passing grades, successful candidates will receive any eligible bonus points for time-in-service, E.I.P., and/or past-list-expiration (see Civil Service rules 4.71 and 4.73).

The written test will be based upon the following references:

APM Chapter 1-8 excluding all appendices. (Open book with a 30 minute time limit) 15 questions. Electronic devices are not allowed in the exam; you must bring your own hard copy)

SOP: 30 Questions.

Ch 1: All

Ch 2: All

Ch 3: 3.01-3.04 and 3.07, including Human Services Documentation Manual

Ch 6: 6.02-6.08

SCFCA Linked document in SOP 2.01: Incident Management: 15 Questions

UL Fire Studies: 20 Questions (Documents to be Provided by EFD Training)
The Leadership Challenge, Kouzes and Posner, Sixth Edition, 20 Questions

Additional reading material required for the oral/practical, to be discussed with a panel of citizen stakeholders:

[The Servant, by James C Hunter](#)

[How to be an Inclusive Leader, by Jennifer Brown](#)

No written test questions required of these two books.

Filing Opens: February 25, 2021
PROMOTIONAL

Filing Closes: March 26, 2021
B19024



The City of Everett

ANNOUNCES AN EMPLOYMENT OPPORTUNITY

FIREFIGHTER/DRIVER \$8,333/month plus benefits (PROMOTIONAL)

This is a promotional Civil Service position within the Everett Fire Department and open only to those applicants who meet the eligibility requirements stated below. All vacancies in this job class will be filled from the ranked eligible register established from this examination process until the register expires in 36 months or is depleted.

JOB DESCRIPTION

In addition to performing full Firefighter duties, this is specialized firefighting work responsible for the operation of fire suppression vehicles.

Firefighter Drivers work under the direct supervision of the Company Officer. Firefighter Drivers are responsible for performing all work according to national fire and Everett Fire Department standards. In addition, the work may frequently require performance of extremely technical, physical, and demanding tasks for extended periods in hazardous situations. Field performance reviews may be required.

ELIGIBILITY REQUIREMENTS

Eligibility to participate in the examination process for this position requires three (3) years of service as an Everett Firefighter and successful completion of the Washington State E.V.I.P. (Emergency Vehicle Incident Prevention) program and associated continuing education requirements by May 11, 2021.

EXAMINATION AND REGISTER ESTABLISHMENT

This will consist of:

A). A written examination (**weighted 40%**) based upon the following references as announced:

- **35% Pumping and Aerial Apparatus Driver/ Operator Handbook, 3rd Edition, IFSTA**
 - Chpt.2 pgs.38-48
 - Chpt.3 pgs.83-116
 - Chpt.4 pgs.135-155
 - Chpt.5 pgs.167-188
 - Chpt.6 pgs.193-204
 - Chpt.7 pgs.209-219 & 222-246
 - Chpt.8 pgs.281-285
 - Chpt.9 pgs.295-329 (plus tables 8.2, 8.3)
 - Chpt.10 pgs.335-348 (plus table 10.1) & 352-366
 - Chpt.11 pgs.403-406
 - Chpt.12 pgs.425-429 & 432-436 (plus table 12.1a)
 - Chpt.13 (Not included in reading)
 - Chpt.14 pgs.479-501
 - Chpt.15 (Not included in reading)
 - Chpt.16 pgs.541-568
 - Chpt.17 pgs.609-622
 - Chpt.18 pgs.641-663
 - Chpt.19 pgs.675-683 & 690-698
 - U.S measurements (no Metrics)
 - Hose sizes to be used for calculations: 1-3/4", 2-1/2" and 5"
 - Disregard all tables, flowcharts, skill sheets, and appendices except for tables 8.2, 8.3, 10.1 and 12.1a
- **20% EFD Hydraulic Standards, 2020 Edition**
- **10% EFD Driver's Manual, 2021 Edition**
- **35% EFD Apparatus Manuals:**
 - Pierce Engine (7%)
 - Rosenbauer Engine (7%)
 - ALF Engine (7%)

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- Pierce Ladder (7%)
- ALF Ladder (7%)

EFD Manuals are available for purchase through Minuteman Press (3201 Rucker Ave. #B, 425-259-8181.

- B).** A practical performance test on engine pumping and ladder operations, **weighted 40%.**
- C).** A practical driving demonstration test (driving rodeo) **weighted 20%.**

Test Dates: The tentative test dates are as follows: (A) the written test is tentatively scheduled for the May 11, 2021; (B) the ladder operations and engine pumping **AND** (C) the practical driving demonstration test are tentatively scheduled for the week of May 24, 2021 at the drill field. Note: All applicants invited to the driving demonstration test are required to be current with all of the EVIP continuing education requirements.

NOTE: Only those applicants who achieve a passing grade of 70.00 or above on each of the three tests (the written, practical performance and practical driving demonstration) will be placed on the eligible register.

APPLICATION PROCEDURE/DEADLINE

Application materials may be accessed via <http://www.everettwa.gov/promotional>. **Completed applications must be submitted through the City's online application system by 5:00 p.m. on March 26, 2021 to be considered.** LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

Filing Opens: February 25, 2021
PROMOTIONAL

Filing Closes: March 26, 2021
A21003



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

MEDICAL SERVICES OFFICER \$9925/month

This is a promotional Civil Service position within the Everett Fire Department and open only to those applicants who meet the eligibility requirements stated below. All vacancies in this job class will be filled from the ranked eligible register established from this examination process until the register expires in 36 months or is depleted.

JOB DESCRIPTION

The Medical Services Officer (MSO) provides operational support for the program by supervising all paramedics and basic life support personnel in the department in the performance of the City's emergency medical operations. The MSO ensures compliance with all medical standards, Emergency Medical Services (EMS) protocols, and Standard Operating procedures at all levels of patient care. The MSO reports to the Division Chief of Emergency Medical Services (EMS). Field performance reviews may be required.

EDUCATION AND EXPERIENCE REQUIREMENTS

- This position requires a minimum of four (4) years' experience as a paramedic with the Everett Fire Department by April 21, 2021.
- Possession of a current Washington State paramedic certification to include requirements designated by the Snohomish County Medical Program Director.
- Possession of, and the ability to maintain for the duration of employment, a valid Washington State Driver License.

SPECIAL REQUIREMENTS OR CERTIFICATIONS

- Experience and training in Incident Management Systems, instructor training AND completed courses in EMS management; a Bachelor's Degree in Fire Science or other equivalent degree is highly desirable.

EXAMINATION AND REGISTER ESTABLISHMENT

All eligible candidates will be invited to a written test weighted **40%**. Those who pass the written exam with a grade of 70.00 or better will be invited to a practical exam weighted **40%** and an oral evaluation weighted **20%**. Candidates who receive a passing grade on both the practical evaluation of 70.00 or better and oral evaluation of 70.00 or better will be placed on the proposed eligible list. In addition to their passing grades, successful candidates will receive any eligible educational incentive points, bonus points for time-in-service, and/or past-list-expiration (see Civil Service rules 4.71 and 4.73), to determine their rankings on the eligible register.

The written test will be based upon the following references:

APM Chapter 1-8 excluding all appendices. (Open book with a 30 minute time limit) 15 questions. Electronic devices are not allowed in the exam; you must bring your own hard copy)

SOP: 30 Questions.

Ch 1: All

Ch 2: All

Ch 3: 3.01-3.04 and 3.07, including Human Services Documentation Manual

Ch 6: 6.02-6.08

SCFCA Linked document in SOP 2.01: Incident Management: 15 Questions

UL Fire Studies: 20 Questions (Documents to be Provided by EFD Training)

The Leadership Challenge, Kouzes and Posner, Sixth Edition, 20 Questions

Additional reading material required for the oral/practical, to be discussed with a panel of citizen stakeholders:

[The Servant, by James C Hunter](#)

[How to be an Inclusive Leader, by Jennifer Brown](#)

No written test questions required of these two books.

Test Dates: Part I, the written test is **tentatively** scheduled for April 21, 2021. Parts II and III, the practical and oral, are **tentatively** scheduled for the week of May 3, 2021.

APPLICATION PROCEDURE/DEADLINE

The City of Everett requires new hires to establish identity and employment authorization in accordance with the Immigration Reform and Control Act of 1986. THE CITY OF EVERETT VALUES A DIVERSE WORKFORCE. THE CITY DOES NOT DISCRIMINATE ON THE BASIS OF SEX, DISABILITY, RACE, COLOR, CREED, NATIONAL ORIGIN, HONORABLY DISCHARGED VETERAN OR MILITARY STATUS, OR SEXUAL ORIENTATION.

"AN EQUAL OPPORTUNITY EMPLOYER" Human Resources Department, 2930 Wetmore Ave., 5A, Everett, WA 98201. Phone (425) 257-8767. Open Monday – Friday 8 am to 5 pm

Application materials may be accessed via <http://www.everettwa.gov/promotional>. **Completed applications must be submitted through the City's online application system by 5:00 p.m. on March 26, 2021 to be considered. LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.**

**Filing Opens: February 25, 2021
PROMOTIONAL**

**Filing Closes: March 26, 2021
A21012**



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

CUSTODIAN

\$ 3,634 - \$4,413/month plus benefits

The City of Everett is accepting applications on an open/competitive basis for the Civil Service examination process for **CUSTODIAN**.

This is varied custodial work in the care of public buildings and grounds.

Work includes routine manual labor with responsibility for the efficient performance of custodial services in and around public buildings, including janitorial and minor building maintenance work. Cleaning and maintenance duties require some skill in the use of cleaning materials and equipment. Incumbents in this classification work under general supervision and receive specific instructions on unusual jobs. Work is reviewed via oral and written reports, inspections and as a result of complaints.

For a full description of this position, please see the class specification on the [City's website](#).

ELIGIBILITY REQUIREMENTS

- Possession of, or ability to obtain within 30 days of hire, a valid, unrestricted (except for vision), Washington State Driver License.
- Graduation from a high school or equivalent.
- Some experience in custodial and basic building maintenance work.
- Successful completion of a background investigation, including fingerprinting, is required prior to appointment and is a condition of employment.

PHYSICAL DEMANDS/WORKING CONDITIONS

- Must be physically capable of sustained lifting, bending, climbing, standing, and walking, and working in prevailing weather conditions.
- Lift and handle objects weighing up to 75 pounds.
- Must be able and willing to work shifts including nights, weekends, and holidays, and to respond to emergency call outs as required.

HOW TO APPLY

- Application materials may be accessed via <http://www.everettwa.gov/careers>.
- Applications must be submitted through the City's online application system by 5:00 p.m. on March 18, 2021 to be considered.
- LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

EXAMINATION STEPS

- Supplemental Questionnaire is part of the application (weighed 20%). **Answers must be detailed and will be blind rated.**
- Top-scoring applicants will be called to a virtual oral interview (weighted 80%), tentatively scheduled during beginning of April.
- All vacancies in this job class will be filled from the ranked Civil Service register established from the examination process for 12 months.

IMPORTANT NOTES

- A passing grade of 70.00 or higher is required on all parts of the screening process for placement on the ranked Civil Service eligible register.
- The examination process is designed to sample and measure the requisite knowledge, skills, and abilities.
- Applicants claiming veterans' preference points in accordance with RCW 41.04.010 as amended and meeting eligibility criteria must submit form DD214 or other official military separation documentation that clearly indicates an honorable discharge from military service on or before the date filing closes.
- Extensive background checks will be conducted.
- Hiring offers are contingent upon successful completion of a City-paid pre-employment physical.
- This job classification is represented by Everett Municipal Employees Local 113, AFSCME.
- New hires begin employment at the first step of the salary range.

Filing Opens: March 4, 2021
Open/Competitive

Filing Closes: March 18, 2021
A21018

The City of Everett requires new hires to establish identity and employment authorization in accordance with the Immigration Reform and Control Act of 1986. THE CITY OF EVERETT VALUES A DIVERSE WORKFORCE. THE CITY DOES NOT DISCRIMINATE ON THE BASIS OF SEX, DISABILITY, RACE, COLOR, CREED, NATIONAL ORIGIN, HONORABLY DISCHARGED VETERAN OR MILITARY STATUS, OR SEXUAL ORIENTATION.

"AN EQUAL OPPORTUNITY EMPLOYER" Human Resources Department, 2930 Wetmore Ave., 5A, Everett, WA 98201. Phone (425) 257-8767. Open Monday – Friday 8 am to 5 pm



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

FIREFIGHTER/PARAMEDIC
\$8,788/month

This is a promotional Civil Service position within the Everett Fire Department and open only to those applicants who meet the eligibility requirements stated below.

JOB DESCRIPTION

The work involves general firefighting duties, including combating, extinguishing, and preventing fires, as well as paramedic level emergency medical care in accordance to the Snohomish County Prehospital Treatment Guidelines, Protocols and Procedures.

The primary responsibilities depend upon current assignment, but they will involve the protection of life and property through fire suppression and EMS activities. It will include emergency medical response, identification and treatment of life-threatening illness or injury performed in strict accordance with Snohomish County Protocols. The work requires performance of hazardous or stressful tasks under emergency conditions that may involve strenuous exertion under difficult circumstances. Employees in this classification are required to apply both special firefighting skills and technical paramedical skills acquired by work experience and specialized training/certification programs. A substantial amount of time is spent training, performing inspections and maintaining of stations and equipment. Field performance reviews are required.

ELIGIBILITY REQUIREMENTS

- Two (2) years total seniority at the Everett Fire Department by the date of in-residence training (likely September 27, 2021) **AND**
- Three (3) years certification as a State of Washington Emergency Medical Technician (Basic) or National Registry EMT, not all of which needs to be at the Everett Fire Department..

EXAMINATION AND REGISTER ESTABLISHMENT

All eligible candidates will be invited to an oral/practical panel evaluation weighted **100%**. Candidates who receive a passing grade on the oral/practical panel evaluation of 70.00 or better will be placed on the proposed eligible list. In addition to their passing grades, successful candidates will receive any eligible bonus points for time-in-service, and/or past-list-expiration (see Civil Service rules 4.71 and 4.73) to determine their rankings on the eligible register.

Test Dates: The practical and oral exams are **tentatively** scheduled for the week of April 6, 2021.

APPLICATION PROCEDURE/DEADLINE

Application materials may be accessed via <http://www.everettwa.gov/promotional>. **Completed applications must be submitted through the City's online application system by 5:00 p.m. on March 26, 2021 to be considered. LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.**

Filing Opens: March 4, 2021
PROMOTIONAL

Filing Closes: March 26, 2021
A21017



The City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

BUILDING INSPECTOR **SALARY: \$6,315 - \$8,033 Monthly**

BE PART OF BUILDING EVERETT'S FUTURE

Everett Permit Services staff work hand in hand with the building community in a vibrant development climate where each member of the team plays a vital role in safeguarding Everett's future. Become an integral part of this dynamic and collaborative team that facilitates safe and responsible development. Everett Permit Services is seeking employees who can provide high quality, responsive service and operate effectively in a fast-paced environment. We provide opportunities to develop personal, technical, and professional skills and offer competitive pay, excellent benefits, and a retirement plan!

ABOUT THE CITY

Located 25 miles north of Seattle and nestled between Port Gardner Bay and the Snohomish River, Everett is the largest city in Snohomish County, Washington. With a diverse community of more than 110,000 people, Everett is home to the Boeing Company's largest manufacturing facility, producing the 747, 767, 777, and the 787 airplanes. Paine Field – recently named the "World's Best Regional Airport" by Monocle Magazine, Washington State University's newest campus, Everett Community College, Providence Regional Medical Center and Naval Station Everett. Our community is experiencing extensive development on our riverfront and waterfront while revitalization projects take place in the downtown core. Everett continues to attract new businesses as well as expansion facilities from employers such as Amazon and FedEx. This is an exciting chapter in Everett's story and you can be a part of it!

The City of Everett is accepting applications on an open/competitive basis for the Civil Service examination process for **Building Inspector**.

For a full description of this position, please see the class specification on the [City's website](#).

NATURE OF WORK

This is building inspection work to ensure compliance with the City and State building codes and related laws, ordinances and regulations.

The work involves inspecting residential and commercial buildings and other structures for structural safety, fire/life, safety, energy conservation, and conformity of the entire structure with approved plans. Employees in this class usually work independently in the field and are responsible for independent decisions requiring technical judgment. The work is performed under the supervision of the Building Official and is reviewed through written and oral reports and inspections.

QUALIFICATIONS AND SPECIAL REQUIREMENTS

- High school diploma, GED or equivalency plus a minimum of four (4) years increasingly responsible experience working in the building trades. Experience performing inspections or quality control is also desirable.
- Possession of a valid, unrestricted (corrective lenses allowed) driver license at the date of hire, and the ability to obtain and maintain a valid, unrestricted Washington State Driver License within 30 days of hire.
- Applicants must meet the basic threshold minimum requirement stated in the City's supplemental questionnaire.

HOW TO APPLY

- Application Materials may be accessed via <http://www.everettwa.gov/careers>.
- All applicants are required to complete and submit the following:
 - The standard City of Everett Application Form
 - The Building Inspector Supplemental Questionnaire
 - A resume – no longer than two pages please
- Applications must be submitted through the City's online application system **by 5:00 p.m. April 4, 2021** to be considered.
- LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

EXAMINATION STEPS

- Responses to the supplemental questionnaire will be individually reviewed and evaluated (weighted 30%).
- Top scoring applicants will be called to an oral panel evaluation (weighted 70%), tentatively scheduled **during mid April**

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- Scores earned as a result of this screening process are valid for twelve (12) months after certification by the Civil Service Chief Examiner.

IMPORTANT NOTES

- A passing grade of 70.00 or higher is required on all parts of the screening process for placement on the ranked Civil Service eligible register.
- The examination process is designed to sample and measure the requisite knowledge, skills, and abilities.
- Applicants claiming veterans' preference points in accordance with RCW 41.04.010 as amended and meeting eligibility criteria must submit form DD214 or other official military separation documentation that clearly indicates an honorable discharge from military service on or before the date filing closes.
- New hires begin employment at the first step of the salary range.
- This job classification is represented by The Snohomish County Construction Crafts union.

Filing Opens: March 16, 2021
Open/Continuous

Filing Closes: April 4, 2021
A21020



City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

EQUIPMENT OPERATOR

\$4,863 - \$5,919 /month plus benefits

The City of Everett is accepting applications on a promotional basis for the Civil Service supplemental examination process for **EQUIPMENT OPERATOR**.

This work involves the operation of heavy-duty construction and maintenance equipment and in the performance of allied duties.

Work involves responsibility for the safe and efficient operation of heavy construction and maintenance equipment used in a variety of street projects. Employees in this class operate on a regular basis at least one of the following types of equipment: dump truck with or without trailer, flusher (tanker), sweeper, asphalt roller, backhoe, loader, grader, brushcutter, oiler (tanker) or any other piece of equipment assigned. Work of this class also includes the responsibility to direct regular and seasonal crewmembers assigned to assist on various projects and for performing various manual labor tasks incidental to the operation of equipment. Work may be performed with considerable independence, but a supervisor will regularly check for conformance with instructions and for the safety and care exercised in operating equipment and in the completion of the assignment. Incumbents in this classification are subject to call out for after-hours emergencies.

For a full description of this position, please see the class specification on the [City's website](#).

ELIGIBILITY REQUIREMENTS – Deadline to meet requirements is April 15, 2021

- Regular Civil Service status (not probationary period).
- Some experience in the operation and routine servicing of trucks and related automotive equipment.
- Submission to a driving/accident records check.

SPECIAL REQUIREMENTS OR CERTIFICATIONS

- Possession of a valid, unrestricted (except for vision) Washington State Commercial Driver License (CDL) with the necessary endorsements and the ability to maintain a current license.

PHYSICAL DEMANDS/WORKING CONDITIONS

- Operate equipment and perform physically strenuous outdoor work for prolonged periods under a variety of weather conditions.
- Lift and carry 50 pounds and occasionally move heavier objects as required by work assignment.
- Respond to emergency calls, work shifts, and perform weekend and holiday work.

HOW TO APPLY

- Application materials may be accessed via <http://www.everettwa.gov/promotional>.
- All applicants are required to complete and submit the following:
 - The standard City of Everett Application Form
 - The driver record release form located at https://www.everettwa.gov/DocumentCenter/View/15939/Driving-Record_Release
- Applications must be submitted through the City's online application system by 5:00 p.m. on April 15, 2021 to be considered.
- LATE, INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

EXAMINATION STEPS

- The first step will be the Supplemental Questionnaire which is part of the application (weighted 30%). Please answer questions with detail as this will be blind rated and the raters will not have access to your application or resume.
- A limited number of the top-qualifying applicants will be called to a practical examination with an oral component (weighted 70%) tentatively scheduled the end of April 2021.
- All vacancies in this job class will be filled from the ranked Civil Service parent and supplemental registers established from the examination processes.

IMPORTANT NOTES

- A passing grade of 70.00 or higher is required on all parts of the screening process for placement on the ranked Civil Service supplemental eligible register.
- The examination process is designed to sample and measure the requisite knowledge, skills, and abilities.
- Applicants claiming veterans' preference points in accordance with RCW 41.04.010 as amended and meeting eligibility criteria must submit form DD214 or other official military separation documentation that clearly indicates an honorable discharge from military service on or before the date filing closes.

Filing Opens: March 31, 2021
PROMOTIONAL

Filing Closes: April 15, 2021
A21019

The City of Everett requires new hires to establish identity and employment authorization in accordance with the Immigration Reform and Control Act of 1986. THE CITY OF EVERETT VALUES A DIVERSE WORKFORCE. THE CITY DOES NOT DISCRIMINATE ON THE BASIS OF SEX, DISABILITY, RACE, COLOR, CREED, NATIONAL ORIGIN, HONORABLY DISCHARGED VETERAN OR MILITARY STATUS, OR SEXUAL ORIENTATION.

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**ELIGIBLE REGISTER
FOR
PARK MAINTENANCE TECHNICIAN I
A21009
OPEN/COMPETITIVE
Certified: 3/16/2021
Expires: 3/16/2022**

Rank	First Name	Last Name	Supplemental Questionnaire Review (30%)	Oral Board (70%)	Veteran's Preference Points	Final Score
1	Chauncey	Talley	96.67	90.00	9.27	101.27
2	Bradley	Davis	94.48	93.80		94.00
3	Justin	Dean	87.05	96.20		93.46
4	Adam	Blanc	89.52	95.00		93.36
5	Matt	Amick	85.67	90.20		88.84
6	Pamela	Brunner	78.33	93.00		88.60
7	Brandon	Hendrix	83.43	87.20		86.07
8	Roger	Anderson	88.90	84.60		85.89
9	Michael	Giroux	89.05	80.60		83.13
10	Michael	Elenbaas	76.43	82.67		80.79
11	Matthew	Young	80.28	79.60		79.81
12	Greg	Ashlock	81.72	77.93		79.07
13	George	Campbell	77.48	77.73		77.66
14	Travis	Bay	88.19	70.40		75.74
15	Christopher	Kent	82.00	70.33		73.83

**ELIGIBLE REGISTER
FOR
PARK MAINTENANCE TECHNICIAN I
A21009
OPEN/COMPETITIVE
Certified: 3/16/2021
Expires: 3/16/2022**

Rank	First Name	Last Name
1	Chauncey	Talley
2	Bradley	Davis
3	Justin	Dean
4	Adam	Blanc
5	Matt	Amick
6	Pamela	Brunner
7	Brandon	Hendrix
8	Roger	Anderson
9	Michael	Giroux
10	Michael	Elenbaas
11	Matthew	Young
12	Greg	Ashlock
13	George	Campbell
14	Travis	Bay
15	Christopher	Kent

**ELIGIBLE REGISTER
FOR
RECORDS SYSTEMS SPECIALIST
A21001
PROMOTIONAL
Certified: 3/1/2021
Expires: 3/1/2024**

Rank	First Name	Last Name	Supplemental Questionnaire Review 30%	Oral Panel 70%	TIS	Final Grade
1	Kelsey	Svaren	100.00	95.00	3.25	99.75
2	Salina	Haugen	71.33	90.20	0.66	85.20

**ELIGIBLE REGISTER
FOR
RECORDS SYSTEMS SPECIALIST
A21001
PROMOTIONAL
Certified: 3/1/2021
Expires: 3/1/2024**

Rank	First Name	Last Name
1	Kelsey	Svaren
2	Salina	Haugen

No VPP

**ELIGIBLE REGISTER
FOR
POLICE OFFICER (BLEA) CERTIFIED
A21004
OPEN/CONTINUOUS
CERTIFIED: 3/4/2021**

Rank	First Name	Last Name	Written Score 30%	Oral Score 70%	Veterans' Preference Points	Final Grade	Eligibility Expires
1	Jamal	Jones	81.57	93.28		90.94	2/2/2022
2	Christopher	Sciacca	75.71	87.59		85.21	5/20/2021
3	Garett	Saye	89.43	83.28		84.51	3/4/2022
4	Denys	Diaz	80.71	85.33		84.41	5/20/2021
5	Rachael	Humberg	79.67	85.39		84.25	2/2/2022
6	Tyler	Xie	82.14	81.80		81.87	8/5/2021

**ELIGIBLE REGISTER
FOR
POLICE OFFICER (BLEA) CERTIFIED
A21004
OPEN/CONTINUOUS
CERTIFIED: 3/4/2021**

Rank	First Name	Last Name	Eligibility Expires
1	Jamal	Jones	2/2/2022
2	Christopher	Sciacca	5/20/2021
3	Garett	Saye	3/4/2022
4	Denys	Diaz	5/20/2021
5	Rachael	Humberg	2/2/2022
6	Tyler	Xie	8/5/2021

**ELIGIBLE REGISTER
FOR
EXPERIENCED POLICE OFFICER
A21006
OPEN/CONTINUOUS
CERTIFIED: 3/4/2021**

Rank	First Name	Last Name	Written Score 20%	Oral Score 80%	Veterans' Preference Points	Final Grade	Eligibility Expires
1	Devon	Benner	82.00	89.50	8.80	96.80	8/5/2021
2	Demethra	Behn	93.80	88.72		89.74	3/4/2022
3	Wesley	Phillips	80.00	91.39		89.11	8/5/2021
4	Stephen	Gross	81.00	89.83		88.07	7/13/2021
5	Tyler	Lunt	85.00	86.05		85.84	4/23/2021
6	Henry	Feldmann	94.00	83.22		85.38	8/5/2021
7	Bradley	Welborn	79.80	86.50		85.16	9/14/2021
8	Calvin	Yang	71.76	87.16		84.08	2/2/2022
9	Azrielle	Briskey	86.00	82.83		83.47	8/5/2021
10	Paul	Adamkowski	77.77	84.67		83.29	3/4/2022
11	Lauren	Selby	76.00	81.66		80.53	8/5/2021
12	Brian	Hewitt	85.00	78.67		79.94	8/5/2021
13	Megan	Reynolds	82.33	78.94		79.62	8/5/2021
14	Ryota	Akimoto	83.00	78.67		79.53	4/23/2021
15	Carson	Aprato	71.67	81.39		79.45	3/4/2022
16	Vincent	Hupf	81.00	77.33		78.07	8/17/2021
17	Brian	Hunter	81.00	77.28		78.02	4/23/2021
18	Andrew	Parker	74.00	74.72		74.58	8/5/2021
19	Jordan	Anderson	72.00	73.50		73.20	2/4/2021

**ELIGIBLE REGISTER
FOR
EXPERIENCED POLICE OFFICER
A21006
OPEN/CONTINUOUS
CERTIFIED: 3/4/2021**

Rank	First Name	Last Name	Eligibility Expires
1	Devon	Benner	8/5/2021
2	Demethra	Behn	3/4/2022
3	Wesley	Phillips	8/5/2021
4	Stephen	Gross	7/13/2021
5	Tyler	Lunt	4/23/2021
6	Henry	Feldmann	8/5/2021
7	Bradley	Welborn	9/14/2021
8	Calvin	Yang	2/2/2022
9	Azrielle	Briskey	8/5/2021
10	Paul	Adamkowski	3/4/2022
11	Lauren	Selby	8/5/2021
12	Brian	Hewitt	8/5/2021
13	Megan	Reynolds	8/5/2021
14	Ryota	Akimoto	4/23/2021
15	Carson	Aprato	3/4/2022
16	Vincent	Hupf	8/17/2021
17	Brian	Hunter	4/23/2021
18	Andrew	Parker	8/5/2021
19	Jordan	Anderson	2/4/2021

**ELIGIBLE REGISTER
FOR
OFFICE TECHNICIAN
A21008
OPEN/COMPETITIVE
Certified: 3/10/2021
Expires: 3/10/2022**

Rank	First Name	Last Name	Supplemental Questionnaire Review (30%)	Oral Board (70%)	VPP	Final Score
1	Aubrey	Meador	80.67	89.93	4.36	91.51
2	Ann Marie	Kleczkowski	86.67	92.40		90.68
3	Nicole	Conley-Smoucha	88.27	87.80		87.94
4	Dayle	Lunz	87.73	87.27		87.41
5	Ana	Mechler	85.00	84.60		84.72
6	James	Marti	84.13	83.67		83.81
7	Betsy	Monroe	84.93	82.73		83.39
8	Rebecka	Hicks	83.60	81.73		82.29
9	Leslie	Michaud	88.13	77.73		80.85

**ELIGIBLE REGISTER
FOR
OFFICE TECHNICIAN
A21008
OPEN/COMPETITIVE
Certified: 3/10/2021
Expires: 3/10/2022**

Rank	First Name	Last Name
1	Aubrey	Meador
2	Ann Marie	Kleczkowski
3	Nicole	Conley-Smoucha
4	Dayle	Lunz
5	Ana	Mechler
6	James	Marti
7	Betsy	Monroe
8	Rebecka	Hicks
9	Leslie	Michaud

**ELIGIBLE REGISTER
FOR
WELDER
A20039
OPEN/COMPETITIVE
Certified: 3/15/2021
Expires:3/15/2022**

Rank	First Name	Last Name	SQR (30%)	Practical (70%)	TIS	VPP	Final Score
1	Justin	Schmidt	82.83	88.13			86.54
2	Jesse	Willis	87.67	85.67			86.27
3	Michael	West	91.56	81.27			84.35
4	Kevin	Webster	84.28	81.20			82.12
5	Connor	Cundall	90.50	76.93			81.00
6	Roger	Anderson	83.61	77.20			79.12
7	Paul	Vergon	83.72	73.33			76.45

**ELIGIBLE REGISTER
FOR
WELDER
A20039
OPEN/COMPETITIVE
Certified: 3/15/2021
Expires:3/15/2022**

Rank	First Name	Last Name
1	Justin	Schmidt
2	Jesse	Willis
3	Michael	West
4	Kevin	Webster
5	Connor	Cundall
6	Roger	Anderson
7	Paul	Vergon

**ELIGIBLE REGISTER
FOR
UTILITY MAINTENANCE TECHNICIAN I
#A20040
OPEN/COMPETITIVE
Certified: 3/25/2021
Expires: 3/25/2022**

Rank	First Name	Last Name	SQR (30%)	Oral (70%)	TIS	VPP	Final Score
1	Shan	Anderson	92.89	86.73	4.43		93.01
2	Joshua	Coleman	93.67	85.67	4.25		92.32
3	Aston	Palacios	83.67	79.60	4.04		84.86
4	Gabriel	Thompson	82.17	78.33	3.97		83.46
5	Samuel	Mailloux	78.50	73.80		7.52	82.73
6	Martin	Schoos	76.17	75.80	3.80		79.71
7	Casey	Weed	79.00	76.13	1.86		78.85
8	Merlyn	Olson	83.17	72.47	2.58		78.26
9	Jason	McCarter	73.17	72.00	3.62		75.97
10	Nate	McBride	76.67	74.93			75.45
11	Kenneth	Christiansen	73.17	71.80			72.21
12	Michael	Evans	76.33	70.00			71.90

**ELIGIBLE REGISTER
FOR
UTILITY MAINTENANCE TECHNICIAN I
#A20040
OPEN/COMPETITIVE
Certified: 3/25/2021
Expires: 3/25/2022**

Rank	First Name	Last Name
1	Shan	Anderson
2	Joshua	Coleman
3	Aston	Palacios
4	Gabriel	Thompson
5	Samuel	Mailloux
6	Martin	Schoos
7	Casey	Weed
8	Merlyn	Olson
9	Jason	McCarter
10	Nate	McBride
11	Kenneth	Christiansen
12	Michael	Evans

**ELIGIBLE REGISTER
FOR
POLICE OFFICER (BLEA) CERTIFIED
A21004
OPEN/CONTINUOUS
CERTIFIED: 4/9/2021**

Rank	First Name	Last Name	Written Score 20%	Oral Score 80%	Veterans' Preference Points	Final Grade	Eligibility Expires
1	Jamal	Jones	81.57	93.28		90.94	2/2/2022
2	Christopher	Sciacca	75.71	87.59		85.21	5/20/2021
3	Garett	Saye	89.43	83.28		84.51	3/4/2022
4	Denys	Diaz	80.71	85.33		84.41	5/20/2021
5	Rachael	Humberg	79.67	85.39		84.25	2/2/2022
6	Tyler	Xie	82.14	81.80		81.87	8/5/2021
7	April	Allen	75.14	80.22		79.21	4/9/2022

**ELIGIBLE REGISTER
FOR
POLICE OFFICER (BLEA) CERTIFIED
A21004
OPEN/CONTINUOUS
CERTIFIED: 4/9/2021**

Rank	First Name	Last Name	Eligibility Expires
1	Jamal	Jones	2/2/2022
2	Christopher	Sciacca	5/20/2021
3	Garett	Saye	3/4/2022
4	Denys	Diaz	5/20/2021
5	Rachael	Humberg	2/2/2022
6	Tyler	Xie	8/5/2021
7	April	Allen	4/9/2022

**ELIGIBLE REGISTER
FOR
EXPERIENCED POLICE OFFICER
A21006
OPEN/CONTINUOUS
CERTIFIED: 4/9/2021**

Rank	First Name	Last Name	Written Score 20%	Oral Score 80%	Veterans' Preference Points	Final Grade	Eligibility Expires
1	Devon	Benner	82.00	89.50	8.80	96.80	8/5/2021
2	Matthew	Duncan	89.13	95.00		93.83	4/2/2022
3	George	Graham	92.73	92.33		92.41	4/2/2022
4	Demethra	Behn	93.80	88.72		89.74	3/4/2022
5	Wesley	Phillips	80.00	91.39		89.11	8/5/2021
6	Stephen	Gross	81.00	89.83		88.07	7/13/2021
7	Tyler	Lunt	85.00	86.05		85.84	4/23/2021
8	Henry	Feldmann	94.00	83.22		85.38	8/5/2021
9	Bradley	Welborn	79.80	86.50		85.16	9/14/2021
10	Azrielle	Briskey	86.00	82.83		83.47	8/5/2021
11	Paul	Adamkowski	77.77	84.67		83.29	3/4/2022
12	Lauren	Selby	76.00	81.66		80.53	8/5/2021
13	Brian	Hewitt	85.00	78.67		79.94	8/5/2021
14	Megan	Reynolds	82.33	78.94		79.62	8/5/2021
15	Ryota	Akimoto	83.00	78.67		79.53	4/23/2021
16	Michael	Vuncannon	71.73	81.17		79.28	4/2/2022
17	David	Anderson	72.00	79.61		78.09	4/2/2022
18	Vincent	Hupf	81.00	77.33		78.07	8/17/2021
19	Brian	Hunter	81.00	77.28		78.02	4/23/2021
20	Andrew	Parker	74.00	74.72		74.58	8/5/2021

**ELIGIBLE REGISTER
FOR
EXPERIENCED POLICE OFFICER
A21006
OPEN/CONTINUOUS
CERTIFIED: 4/9/2021**

Rank	First Name	Last Name	Eligibility Expires
1	Devon	Benner	8/5/2021
2	Matthew	Duncan	4/2/2022
3	George	Graham	4/2/2022
4	Demethra	Behn	3/4/2022
5	Wesley	Phillips	8/5/2021
6	Stephen	Gross	7/13/2021
7	Tyler	Lunt	4/23/2021
8	Henry	Feldmann	8/5/2021
9	Bradley	Welborn	9/14/2021
10	Azrielle	Briskey	8/5/2021
11	Paul	Adamkowski	3/4/2022
12	Lauren	Selby	8/5/2021
13	Brian	Hewitt	8/5/2021
14	Megan	Reynolds	8/5/2021
15	Ryota	Akimoto	4/23/2021
16	Michael	Vuncannon	4/2/2022
17	David	Anderson	4/2/2022
18	Vincent	Hupf	8/17/2021
19	Brian	Hunter	4/23/2021
20	Andrew	Parker	8/5/2021

ELIGIBLE REGISTER
FOR
FIREFIGHTER PARAMEDIC
A21017
(PROMOTIONAL)
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			Oral / Practical Grade 100%	T.I.S.	P.L.E.	Final Grade
1	Anthony	Fitzpatrick	75.00	10.21	4.04	89.25
2	Becca	Benoit	86.33	1.04	0.00	87.37
3	Victor	Nelson	83.47	1.25	0.00	84.72
4	Galen	Wallace	81.53	1.25	0.00	82.78
5	Charles	Langford	78.00	1.04	0.00	79.04
6	Jesse	Stacy	74.87	2.33	0.53	77.73

TIS = Time In Service

VPP = Veterans' Preference Points

PLE = Previous List Experience

EIP = Educational Incentive and Blue Card Points

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2	Becca	Benoit
3	Victor	Nelson
4	Galen	Wallace
5	Charles	Langford
6	Jesse	Stacy